



Professional Learning Plan

2024/2025



No.	National Mission Link	Planned Activity	Success Criteria	Funding Source	Type of Spend	Cost
	Inspirational leaders working collaboratively to raise standards.	<ul style="list-style-type: none"> Headteacher to attend all ESTYN update training. Headteacher to continue the role of NAHT BG President. 	<ul style="list-style-type: none"> Be able to support staff wellbeing with knowledge of new framework. Headteacher development against the Professional Teaching and Leadership Standards (PTLS) 	Professional learning to raise the quality of our teachers	None	Cost £0
	Developing a high-quality education profession.	<ul style="list-style-type: none"> Leaders provide reviews to Governing Body Governors will attend training events planned by EAS and / or participate in school level activity. 	<ul style="list-style-type: none"> Governors will be knowledgeable about the curriculum refinements and where they fit into school development plans. 	Professional learning to raise the quality of our teachers	None	Cost £0
	Developing a high-quality education profession. Inspirational leaders working collaboratively to raise standards.	<ul style="list-style-type: none"> Complete the SLO snapshot tool and use the snapshot tool to shape school improvement strategies. 	<ul style="list-style-type: none"> All staff contribute to a review of SLO snapshot evaluation. Leaders use the outcome of the SLO snapshot to evaluate progress of the SDP 2024/2025 Target 2. 	Professional learning to raise the quality of our teachers	None	Cost £0
	Excellence, Equity and Wellbeing	<ul style="list-style-type: none"> The ALN Lead will engage in all regional activity to support the 	<ul style="list-style-type: none"> The school will have engaged fully in all regional activity with the ALN Transformation plan. The governing body are fully informed about the changes. 	Professional learning to raise the quality of our teachers	None	Cost 4 days supply at £180.00 a

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	Developing a high-quality education profession.	embedding of the Code of Practice.	<ul style="list-style-type: none"> Parents are fully informed of the changes. 			day: £720.00
	Developing a high-quality education profession.	<ul style="list-style-type: none"> Maintain PL lead role within the school. 	<ul style="list-style-type: none"> The PL lead has time to carry out and disseminate their leadership role including half termly attendance at Cluster PL Meetings. 	Professional learning to raise the quality of our teachers	None	Cost 3 days supply at £180.00 a day: £540.00
	Developing a high-quality education profession. Inspirational leaders working collaboratively to raise standards.	<ul style="list-style-type: none"> Further develop the role of AoLE leaders across the school. Access AoLE development opportunities from within the cluster and region Access opportunities for AoLE Leads to work collaboratively with leads from other schools. 	<ul style="list-style-type: none"> AoLE leaders to collaborate across the cluster at scheduled events AoLE leaders to collaborate across the cluster throughout the academic year using a HWB Team AoLE leaders promote team learning and collaboration Systems are embedded within the school for the collection and exchange of knowledge and learning Clear benchmarks of standards and development of learning and experiences in AoLE's All AoLE Leaders to review current procedures and provision and plan for improvement. All AoLE Leaders to track assessments, progress and standards through rigorous MER and Taith 360 	Professional learning to raise the quality of our teachers	None	Cost 4 days supply at £180.00 a day: £720.00
	Developing a high-quality education profession.	<ul style="list-style-type: none"> Refine PL offer to meet school need 	<ul style="list-style-type: none"> DHT to lead all staff on refining use of google sites for <ol style="list-style-type: none"> pupil e-learning portfolios AoLE digital Portfolios 	Professional learning to raise the quality of our teachers	None	Cost £0
	Developing a high-quality education profession.	<ul style="list-style-type: none"> Professional Learning Lead is released to attend cluster Professional Learning meetings and provide in 	<ul style="list-style-type: none"> All PL leads work collaboratively across cluster/s to drive professional learning and curriculum reform. 	Professional learning to raise the quality of our teachers	None	Cost £0

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	Inspirational leaders working collaboratively to raise standards.	school curriculum reform updates.	<ul style="list-style-type: none"> The PL disseminates the resources and information to all staff and completes the arranged gap tasks. 			
	Excellence, Equity and Wellbeing	<ul style="list-style-type: none"> Wellbeing Lead attends regional workshops to support the ACE developments. The school works with the cluster to develop and implement the agreed cluster Wellbeing Strategy. 	<ul style="list-style-type: none"> School improvement results in leadership, teaching, learning in participant / school in area of identified need. The cluster has a well-defined and understood strategy for Wellbeing that is implemented and reviewed for impact on a regular basis. Referrals made where appropriate (i.e. YISP). 	Professional learning to raise the quality of our teachers Professional learning to raise the quality of our teachers	None	Cost £0
	Developing a high-quality education profession.	<ul style="list-style-type: none"> Improving teaching and learning: Access regional PL programmes; The Excellent Teacher Programme, OLEVI etc. 	<ul style="list-style-type: none"> CH to access Olevi's Outstanding Teaching Programme plus. 	Professional learning to raise the quality of our teachers	Release Training / Development	5 days of supply at £180 a day. £340.00 cost of programme. TOTAL: £1,240
	Developing a high-quality education profession.	<ul style="list-style-type: none"> Improving teaching and learning: Access regional PL programmes; The Excellent Teacher Programme, OLEVI etc 	<ul style="list-style-type: none"> Identified Teaching Assistants (EF, LC) to complete OTAP programme. 	Professional learning to raise the quality of our teaching assistants	Release Training / Development	6 days of supply at £140 a day. £680.00 cost of programme. TOTAL: £1,520

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	Developing a high-quality education profession.	<ul style="list-style-type: none"> Maintaining standards of training required for intervention with identified pupils 	<ul style="list-style-type: none"> Continued registration, training and support for ELSA Lead (AH) Continued registration, training and support for THRIVE Leads (RP, CF) Continued registration, training and support for AR Leads (CM and RP). 	Professional learning to raise the quality of our teachers	Release Training / Development	6 days of supply at £840
	Developing a high-quality education profession	<ul style="list-style-type: none"> NQT mentor provided for NQT throughout induction year. 	<ul style="list-style-type: none"> NQT induction Mentor (CM) allocated to NQT. Induction mentor (CM) to attend all required training events and conduct all required mentoring activities to support NQT through induction year. 	Professional learning to raise the quality of our teachers	Release Training / Development	2 days of supply at £180 a day £360